

3-0091
13-36

C O N T R A C T

THIS AGREEMENT, entered into this *2nd* day of *November*

One Thousand Nine Hundred and Seventy-two,

by and between

THE BOROUGH OF NEW SHREWSBURY, a municipal corporation of the State of New Jersey, with offices at 556 Tinton Avenue, New Shrewsbury, Monmouth County, New Jersey,

hereinafter referred to as the Borough

AND

KERMIT BROWN, JR., THOMAS LEE BURCH, JOHN DeMEDICI, RUDOLPH G. GRASSO, JR., DAVID L. JORDAN, DONALD H. MUELLER, WILLIAM A. SEUFERT, LOUIS V. VITALE, La DEAN D. WHITE and WAYNE A. WHITE,

hereinafter referred to as the Unit

WITNESSETH: That pursuant to R.S.34:13A-5.3, the parties hereby enter into the following agreement:

I. UNIT

The parties recognize The Unit as being comprised of the above members of the Police Department of the Borough of New Shrewsbury, including Probationary Patrolmen and excluding the Chief of Police and Sergeants, subject to paragraph #3 below.

II. TERM OF CONTRACT

This Contract is for the period of January 1, 1972, through December 31, 1973.

III. SERGEANTS

It is understood and agreed that the within Agreement shall not apply to the Sergeants. It is the Borough's position that the Sergeants are not a proper group to be included in the Patrolmen's Negotiating Unit. It is the position of the Unit that Sergeants should be included. It is, therefore, agreed that the issue of whether or not Sergeants be included in the Patrolmen's Negotiating Unit shall be submitted to the Public Employment Relations Commission.

IV. CLOTHING ALLOWANCE

The Borough shall provide a clothing allowance of a maximum of \$250.00 for the calendar year of 1972 and the same amount for the calendar year 1973 for each member of the Unit above the rank of probationary officer. This allowance shall be accomplished by payment by the Borough directly to the vendor upon approval by the Borough of the vendor's voucher. At the end of each year any moneys unspent toward said clothing allowance shall not accumulate or accrue toward the following year.

V. OVERTIME

Overtime is hereby defined as the time worked in excess of

the normal work schedule. Such schedule is the one which is now designated in Police Headquarters as the 24 day work cycle. One extra day off will be scheduled per cycle. All overtime work beyond any scheduled eight-hour working period, shall be credited as overtime, except as to overtime which is less than 15 minutes prior to or immediately following any such scheduled eight-hour period.

No pay or compensatory time for overtime shall be allowed unless authorized or approved by the Chief of Police. The individual officer of the Unit shall elect within seventy-two hours of completion of the overtime as to whether he wishes to receive overtime pay or compensatory time. All compensatory time shall be taken within the same calendar year the overtime was served, unless the Chief authorizes, upon request of the officer, that it be taken the succeeding year.

Overtime shall be computed at the rate of straight time of the officer in accordance with the salary schedule in Paragraph VI herein, with the exception of overtime taken during the period of January 1, 1972 through June 30, 1972. Overtime for this period shall be computed on the basis of the

officer's salary and rank as of the date that the overtime was worked.

The police officer assigned to the duties of detective shall, in addition to his base salary, receive added compensation at the rate of \$500.00 per annum during the time that he is assigned to such detective duties. No overtime compensation shall be allowed in connection with detective duties.

VI. SALARY

The members of the Unit shall be paid at the annual salary rate for the period commencing July 1, 1972, through December 31, 1973, as follows:

Patrolman First Class	\$10,900.00
Patrolman Second Class	\$10,100.00
Patrolman Third Class	\$ 9,300.00
Probationary Patrolman	8,200.00

VII. EDUCATIONAL INCENTIVE PAY

It is understood and agreed that no payment for educational incentive pay shall be made for college credits in excess of 130 credits or for any educational courses beyond a Bachelor of Arts or Bachelor of Science Degree, whichever is lesser.

VIII. SCOPE OF CONTRACT

This agreement is not intended to alter the rights,

benefits, or obligations of members of the Unit, pursuant to existing ordinances of the Borough or Laws of the State of New Jersey, except that where provisions of existing resolutions of the Borough are directly inconsistent with provisions of this agreement, the provisions of this agreement shall control.

IX. LIMITATION

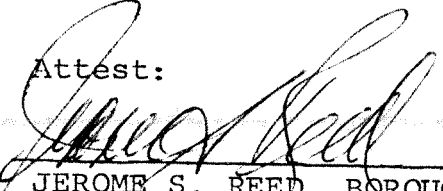
This Agreement shall be subject to the adoption of such amendments to the salary and police ordinances and of such Resolutions for the appropriation of additional funds required to carry out the purposes of this Agreement.

IN WITNESS WHEREOF, the parties have hereunto set their respective hands and affixed their corporate seal the day and year first above mentioned.

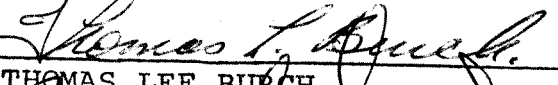
BOROUGH OF NEW SHREWSBURY

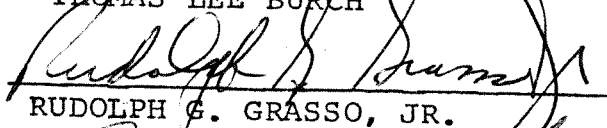
BY: 
ROBERT F. Henck, Mayor

Attest:


JEROME S. REED, BOROUGH CLERK

THE UNIT

BY: 
THOMAS LEE BURCH


RUDOLPH G. GRASSO, JR.


DONALD H. MUELLER

THE UNIT

Louis V. Vitale

LOUIS V. VITALE

Wayne A. White

WAYNE A. WHITE

Kermit Brown, Jr.

KERMIT BROWN, JR.

John J. DeMedici

JOHN DEMEDICI

David L. Jordan

DAVID L. JORDAN

William A. Seufert

WILLIAM A. SEUFERT

Ladean D. White

LADEAN D. WHITE